

No FEAR Act EEO Data

Data as of 06/30/2024

Complaint Activity						
Complaint Activity	2019	2020	2021	2022	2023	FY 2024 YTD
Number of Complaints Filed	43	31	29	27	35	65
Number of Complainants	39	30	26	24	30	55
Repeat Filers	3	1	2	1	3	7

Complaints by Basis						
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
	2019	2020	2021	2022	2023	FY 2024 YTD
Race	23	15	9	13	16	36
Color	5	4	2	2	5	14
Religion	3	3	1	1	1	6
Reprisal	22	17	13	14	17	34
Sex	21	12	11	7	14	29
PDA ¹	0	0	0	0	0	0
National Origin	7	3	2	5	2	8
Equal Pay Act	1	0	1	1	1	1
Age	18	12	15	14	16	30
Disability	13	7	8	10	7	29
Genetic Information	0	0	0	0	0	0
Non-EEO	3	2	0	3	2	3

¹ PDA - Pregnancy Discrimination Act

Number of Complaints Alleging Each Type of Claim						
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
	2019	2020	2021	2022	2023	FY 2024 YTD
Appointment/Hire	3	3	13	9	7	14
Assignment of Duties	7	3	1	1	0	0
Awards	1	1	1	1	1	8
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	1	0	0	1	2
Reprimand	0	2	0	0	1	0

Removal	4	3	1	2	1	10
Suspension	1	0	0	0	0	1
Warning	2	1	1	0	1	0
Other	0	0	0	0	0	9
Duty Hours	1	0	0	0	0	0
Evaluation Appraisal	10	6	4	1	4	6
Examination Test	0	0	0	2	0	1
Harassment						
Non-Sexual	14	6	8	6	9	27
Sexual	1	4	0	0	1	2
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	3	0	1	1	1	5
Promotion Non-Selection	12	9	6	5	11	16
Reassignment						
Denied	2	1	3	3	2	1
Directed	0	0	2	0	1	4
Reasonable Accommodation	3	2	2	2	3	6
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	1	0	1
Retirement	0	0	0	0	0	0
Sex Stereotyping	0	0	0	0	0	0
Telework	4	1	0	0	0	0
Termination	4	3	1	2	4	1
Terms/Conditions of Employment	14	8	4	6	10	15
Time and Attendance	7	2	1	0	5	6
Training	3	2	3	3	0	1
Other	0	0	0	0	0	0

Processing Time							FY
							2024
							YTD
	2018	2019	2020	2021	2022	2023	
Complaints pending during fiscal year							
Average number of days in investigation	187	201	200	190	227	228	199
Average number of days in final action	32	36	41	28	26	38	40
Complaints pending during fiscal year where hearing was requested							
Average number of days in investigation	195	202	201	178	223	227	191
Average number of days in final action	27	22	39	23	23	37	43
Complaints pending during fiscal year where hearing was not requested							
Average number of days in investigation	165	197	199	211	231	234	206

Average number of days in final action	39	67	38	43	35	45	37
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Complaints Dismissed by Agency						
	2019	2020	2021	2022	2023	FY 2024 YTD
Total Complaints Dismissed by Agency	3	2	5	3	2	7
Average Days pending prior to dismissal	103	109	113	402	101	162

Complaints Withdrawn by Complainants						
	2019	2020	2021	2022	2023	FY 2024 YTD
Total Withdrawn by Complainants	0	1	2	1	4	0
Total Final Actions Finding Discrimination						
	2019	2020	2021	2022	2023	FY 2024 YTD
Total Number of Findings	0	1	0	0	0	0
Without Hearing	0	1	0	0	0	0
With Hearing	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis						
<i>Note: Complaints can be filed alleging multiple Bases. The sum of the bases may not equal total complaints filed.</i>						
	2019	2020	2021	2022	2023	FY 2024 YTD
Total Number of Findings	0	1	0	0	0	0
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	1	0	0	0	0
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Findings After Hearing						
Findings After Hearing	0	0	0	0	0	0
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Findings Without Hearing						
Findings Without Hearing	0	1	0	0	0	0
Race	0	0	0	0	0	0

Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	1	0	0	0	0
Genetic Information	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue						
	2019	2020	2021	2022	2023	FY 2024 YTD
Total Number of Findings	0	1	0	0	0	0
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	1	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0

Other - User Defined	0	0	0	0	0	0
Findings After Hearing						
Findings After Hearing	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0
Findings Without Hearing						
Findings Without Hearing	0	1	0	0	0	0
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0

Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	1	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status

	2019	2020	2021	2022	2023	FY 2024 YTD
Total Complaints from previous Fiscal Years	41	32	25	19	11	17
Total Complainants	34	27	22	19	11	16
Number of Complaints Pending						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	1	0	0	0	0	1
Hearing	36	28	25	19	8	15
Final Action	4	4	0	0	3	1
Appeal	4	11	15	7	6	15

Complaint Investigations

	2019	2020	2021	2022	2023	FY 2024 YTD
Pending Complaints Where Investigations Exceed Required Time Frames	0	1	0	0	0	0

Last Updated 07/31/2024

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