



Federal Deposit Insurance Corporation

550 17th Street NW, Washington, D.C. 20429-9990

Division of Supervision and Consumer Protection

August 11, 2008

VIA FACSIMILE AND CERTIFIED MAIL RETURN RECEIPT REQUESTED

Board of Trustees
Easthampton Savings Bank
36 Main Street
Easthampton, Massachusetts 01027

Dear Members of the Board:

The notice of intent to effect a mutual holding company reorganization through the organization of an interim institution and a merger filed on behalf of Easthampton Savings Bank (Bank) was reviewed by the Federal Deposit Insurance Corporation (FDIC) pursuant to the FDIC's regulations at 12 C.F.R. Sections 303.160 – 303.163 and other pertinent FDIC regulations. Based on the information presented and the representations made, the FDIC poses no objection to the proposed conversion transaction. Also, per Section 4(d) of the Federal Deposit Insurance Act, the converted Bank will be an insured depository institution.

Enclosed is our Order and Basis for Corporation Approval (Order) for the applications filed on behalf of the Bank in conjunction with the conversion transaction, including considerations of deposit insurance and the proposed merger. Our approvals are subject to the conditions stated in the Order, some of which must be met on an ongoing basis.

As part of the notice, the Bank requested, in accordance with 12 C.F.R. Section 303.161(a)(2), waiver of certain provisions of the FDIC's regulations pertaining to mutual-to-stock conversions. Specifically, the Bank requested waiver of the depositor vote requirement of 12 C.F.R. Section 333.4(c)(2). We have reviewed the Bank's request and have found that a sufficient number of independent incorporators voted in favor of the proposed conversion. Therefore, the Bank's request for a waiver is granted.

Please notify the Boston Area Office in writing when the proposed transaction has been consummated. If an extension of time limit included in the Order is required, a letter requesting a specific extension of the limitation, including reasons therefore, should be submitted to the Boston Area Office.

Sincerely,

/s/

Christopher J. Spoth
Senior Deputy Director

Enclosure

cc: . Darah E. Manning
Nutter, McClennen & Fish, LLP
World Trade Center West
155 Seaport Boulevard
Boston, Massachusetts 02210-2604

FEDERAL DEPOSIT INSURANCE CORPORATION

Easthampton Savings Bank
Easthampton, Hampshire County, Massachusetts

Application for Federal Deposit Insurance and Consent to Merge

ORDER AND BASIS FOR CORPORATION APPROVAL

Pursuant to Section 5 and Section 18(c) and other provisions of the Federal Deposit Insurance (FDI) Act, an application has been filed on behalf of Easthampton Savings Bank, Easthampton, Massachusetts (Mutual Institution), currently a state-chartered, mutually-owned Deposit Insurance Fund (DIF) member with total resources of \$763,186,000 and total deposits of \$592,024,000 as of March 31, 2008, for the FDIC's consent to merge with Easthampton Interim Subsidiary Bank, Easthampton, Massachusetts, a proposed new interim, state-chartered stock savings bank. In addition, applications have been filed for Federal deposit insurance for Easthampton Interim Mutual Bank (a *de novo* mutual savings bank to be subsequently organized into a mutual holding company) and Easthampton Interim Subsidiary Bank.

The transaction is to effect the Mutual Institution's plan of reorganization which, solely to facilitate such undertaking, provides for:

- Mutual Institution to organize a new *de novo* mutual savings bank under Massachusetts law to be known as Easthampton Interim Mutual Bank.
- Easthampton Interim Mutual Bank to reorganize into mutual holding company to be known as ESB Bancorp, MHC.
- ESB Bancorp, MHC to establish a wholly-owned Massachusetts interim stock bank subsidiary to be known as Easthampton Interim Subsidiary Bank.
- ESB Bancorp, MHC to establish a Massachusetts stock corporation to be known as ESB Bancorp, Inc.
- Mutual Institution to immediately merge with and into Easthampton Interim Subsidiary Bank, under the name of Easthampton Savings Bank, but with the charter of the Easthampton Interim Subsidiary Bank surviving (Resultant Bank or Easthampton Savings Bank).
- ESB Bancorp, MHC to immediately thereafter contribute 100% of the shares of the Resultant Bank to ESB Bancorp, Inc.

Upon consummation of the reorganization, the deposits of the Easthampton Savings Bank will continue to be insured under the DIF. On the effective date of the reorganization, Easthampton Savings Bank will be a stock bank that is wholly owned by ESB Bancorp, Inc., which will be wholly owned by ESB Bancorp, MHC. Applications for the establishment of ESB Bancorp,

MHC and ESB Bancorp, Inc. have been approved by the Board of Governors of the Federal Reserve System. Also, the Commonwealth of Massachusetts has granted Easthampton Savings Bank the authority to conduct a banking business and approved the establishment and operation of a stock savings bank. Following consummation of the merger, Easthampton Savings Bank will operate the same banking business, with the same management, at the same locations now being served by the Mutual Institution. The proposed transaction, per se, will not alter the competitive structure of banking in the market served by the Mutual Institution. Easthampton Savings Bank's main office will continue to be located at 36 Main Street, Easthampton, Massachusetts.

Notice of the proposed transaction, in a form approved by the FDIC, has been published pursuant to the FDI Act. A review of available information, including the Community Reinvestment Act (CRA) Statement of the proponent, disclosed no inconsistencies with the purposes of the CRA. Easthampton Savings Bank is expected to continue to meet the credit needs of its entire community, consistent with the safe and sound operation of the institution.

In connection with the merger application, the FDIC has taken into consideration the financial and managerial resources and prospects of the proposed banks and the Resultant Bank, the convenience and needs of the community to be served, and the competitive nature of the proposed transaction. The FDIC has also taken into consideration the effectiveness of the insured depository institutions involved in the proposed merger transaction in combating money-laundering activities.

Having found favorably on all statutory factors, it is the FDIC's judgment that the application should be and is hereby approved, subject to the following conditions, some of which are continuing in nature:

1. That, except for the proposed transfer of stock to ESB Bancorp, MHC and the contribution of that stock by ESB Bancorp, MHC to ESB Bancorp, Inc., no shares of the stock of Easthampton Savings Bank shall be sold, transferred or otherwise disposed of, to any person (including any Employee Stock Ownership Plan) unless prior notice is provided to, and non-objection is received from, the FDIC;
2. That, prior to a sale, transfer or other disposition of any shares of ESB Bancorp, Inc. by ESB Bancorp, MHC, to any person (including any Employee Stock Ownership Plan) or a conversion of ESB Bancorp, MHC, to stock form, Easthampton Savings Bank will provide written notification to the FDIC and provide the FDIC with copies of all documents filed with the state and Federal banking and/or securities regulators in connection with any sale, transfer, disposition or conversion;
3. That, should any shares of stock of Easthampton Savings Bank or ESB Bancorp, Inc. be issued to persons other than ESB Bancorp, Inc. and ESB Bancorp, MHC, any dividends waived by ESB Bancorp, MHC must be retained by ESB Bancorp, Inc. or Easthampton Savings Bank and segregated, earmarked or otherwise identified on its books and records; such amounts must be taken into account in any valuation of the institution and factored into the calculation used in establishing a fair and reasonable basis for

exchanging shares in any subsequent conversion of ESB Bancorp, MHC to stock form; such amounts shall not be available for payment to or the value thereof transferred to minority shareholders, by any means including through dividend payments or at liquidation;

4. That, any change in proposed management, including the board of directors, will render this approval null and void unless such proposal is approved by the FDIC prior to the consummation of the proposed transaction;
5. That, the transaction shall not be consummated sooner than fifteen calendar days after the date of this Order nor later than six months after the date of this Order, unless such period is extended for good cause by the FDIC; and
6. That, until the proposed transaction is consummated, the FDIC shall have the right to alter, suspend, or withdraw its approval should any interim development be deemed to warrant such action.

Pursuant to the delegated authority of the Board of Directors.

Dated at Washington, D.C. this 11th day of August, 2008.

/s/

Christopher J. Spoth
Senior Deputy Director
Division of Supervision and Consumer Protection